



Job title: Senior Officer - Biodiversity & Nature-based Solutions

Start date: 01 July 2023

Duration: 24 months (extension intended)

Deadline for application: 30 April 2023

Place of work: Freiburg, Germany

ICLEI European Secretariat

Leopoldring 3
D-79098 Freiburg
Germany

☎ +49-761-36892-0

📠 +49-761-36892-19

✉ iclei-europe@iclei.org

🌐 www.iclei-europe.org

🐦 twitter.com/ICLEI_Europe

Do you want to contribute to making our cities better places to live?

ICLEI supports local and regional governments throughout Europe to champion a sustainable transformation pathway with a particular consideration of Biodiversity and Nature Based Solutions. We strive to empower cities to bend the curve in global biodiversity and ecosystem loss through bold, effective local actions, enable them to play a strong political role and have a say in implementing relevant policy frameworks and goals, and provide them with high-quality technical and policy support to establish and implement systemic biodiversity action, drive urban greening programmes and implement nature-based solutions. Central policies guiding ICLEI Europe's work in the field of Biodiversity and Nature Based Solutions are the EU Biodiversity Strategy, the EU Adaptation Strategy, the EU Soil Strategy and the forthcoming Nature Restoration Law, framed by the new Kunming-Montreal Global Biodiversity Framework.

ICLEI – Local Governments for Sustainability is a global network working with more than 2500 local and regional governments committed to sustainable urban development. Active in 125+ countries, we influence sustainability policy and drive local action for low emission, nature-based, equitable, resilient and circular development.

ICLEI's European Secretariat is based in Freiburg (Germany), with satellite offices in Brussels and Berlin. ICLEI Europe has more than 140 staff from all over Europe and beyond, covering a broad variety of professional disciplines and expertise.

Working with us, you will have **opportunities** to:

- Work with leading urban researchers, politicians, and practitioners on European innovation projects, to provide solutions for today's urban challenges;
- Help design and implement policies and solutions for climate-neutral cities;
- Contribute to European and international processes that influence urban policies, particularly the Kunming-Montreal Global Biodiversity Framework, the EU Biodiversity Strategy for 2030, and others such as the EU Green Deal, the EU Urban Greening Plan Platform, the EU Nature Restoration Law etc;
- Be part of an internationally recognised organisation that inspires, supports and critically evaluates new trends in (co-)creating climate neutral cities;
- Grow professionally in a flexible, family-friendly work environment with opportunities for personal development, European travel, and professional cultural exchange.



We are looking for a new colleague to join our **Biodiversity and Nature-based Solutions Team** that ideally meets the following **experience, skills and character**:

- Sound understanding of biodiversity and nature-based solutions principles, policies and processes;
- At least 5 years of professional experience in the subject area in a project-based environment, including project development and management, ideally for and with local governments or other urban actors;
- Excellent communication skills, verbally and in writing;
- Confident interacting and collaborating with a wide range of partners across disciplines and sectors;
- Proficient in English and at least one other European language, preferably German, verbally and in writing; further languages are an asset;
- Curious, creative, collaborative, whilst able to coordinate and offer orientation in a dynamic, sometimes fast-paced, international environment;
- Good personal resilience.

Your position will include the following **main tasks**:

- Develop and engage in international and European initiatives and projects related to biodiversity, ecosystem restoration, nature-based solutions and nature-positive economy at local and regional government level;
- Plan, develop and implement concepts, projects and service contracts;
- Develop educational materials (e.g. training curricula, case studies, guidelines and handbooks);
- Pro-actively communicate with relevant organisations, institutions and partners;
- Organise and chair/facilitate virtual, hybrid and in-person meetings, including trainings, interactive workshops, stakeholder panels and project meetings;
- Support advocacy work and create collaboration opportunities with external organisations at European and global levels, always in coordination with line manager;
- Represent ICLEI at European and global events;
- Regularly report to line management on work progress and project implementation in light of project goals and timeframe.

We offer you the following conditions:

- Initial 24 months contract with high potential for extension;
- Gross salary according to the Senior Officer position in ICLEI's salary grid (indicative: EUR 56.400 – 58.800 per annum);
- Place of work: Freiburg/Germany;
- 40h working week with flexible working time and the possibility to work up to 50% remote;
- 6 weeks of paid leave per annum;
- Working language is English;
- Occasional travel within Europe is foreseen.

Please note that applicants must – due to legal reasons – hold EU citizenship or a valid EU residence permit and a valid German work permit. Applications not meeting these conditions can unfortunately not be considered.

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Please apply in writing, including a CV and letter of motivation to:
jobs.europe@iclei.org

Be aware that applications are reviewed continuously upon arrival; therefore application as soon as possible is advisable.

For more information about ICLEI visit:
www.iclei-europe.org

ICLEI Europe's Equal Opportunity and Employment Policy

ICLEI Europe's hiring policy is geared to ensure that the organisation hires employees without regard to their race, colour, religion, national origin, citizenship, age, sex, marital status, socio-economic background or sexual orientation. ICLEI's policy is that applicants for employment and career progression are considered solely on the basis of their qualifications and competencies.

